## POLLUTION PREVENTION / GOOD HOUSEKEEPING TRAINING

## **Employee / Contractor Training**

All existing employees will be trained at a minimum of two (2) times during the NPDES permit cycle (i.e. two (2) times every five (5) years, typically years 1 and 3 of the permit), while new employees will be trained within their first year of employment. All training must include possible impact to water quality and pollution prevention through proper management. At least one of these trainings will be the IDEP training found in the Collaborative Illicit Discharge Elimination Plan.

Furthermore, all hired contractors must comply with all good housekeeping Best Management Practices (BMPs) when performing municipal operation and maintenance activities, as deemed appropriate or necessary. In the case of contractors, the training will be with contract language; all contractors will be required to read and sign a contractor stormwater compliance agreement ensuring to perform all municipal operation and maintenance activities so they comply with all pollution prevention and good housekeeping Best Management Practices (BMPs) as deemed appropriate.

The dates for the training will be determined upon issuance of the MS4 permit.

NOTE: All Construction projects include in their contract documents the provision for paid professional construction inspectors to overview the contractor to assure compliance with plans and specifications. This oversight is similar to MDOT types of construction projects. Construction Administrators make sure all permits are in order (MDEQ or Part 91, along with local permits) and the contractor completes the project. Construction inspectors are usually all MDEQ certified CSWO and/or SESC comprehensive.